

Engineering Manager II, Growth & Marketing Platform

in Bangalore, India

About The Role

The Growth and Marketing Platform engineering at Uber is looking for a strong Engineering Manager who has built topnotch engineering teams and solved business problems at scale. Engineering Manager at Uber exhibit following qualities:

- **Builds Trust**> Demonstrates personal excellence with empathy, authenticity, inclusivity, and fairness.
- **Grows and Adapts**> Shows the ability to adapt with resilience and humility.
- **Sets Vision** > Establishes team purpose and plans for execution.
- **Operationalizes** > Ensures operational efficiency and impact.
- **Develops and Coaches** > Invests time in coaching and supports the development of others.
- **Connects** > Fosters collaboration within and across teams.

What You'll Do

- Provide technical leadership & mentoring in designing & rollout of software components and solutions.
- Build for the next level of scale.
- Collaborate with engineers & managers alike.
- Develop strong relationships with people in the organization, collaborating and building trust.
- See the big picture and identify strategically important problems, inefficiencies or opportunities for meaningful improvements.
- Create tech roadmap and drive alignment on how to tackle these and deliver high leverage solutions on these at the group and organization level.
- Be a role model on acting with good judgement and responsibility. Engineers across the organization will look to you on how best to plan and execute on projects.
- Raise the bar on sustainable engineering by improving best practices, producing best in class of code, documentation, testing and monitoring.
- Be a humble mentor and trusted advisor for both our talented team members and passionate leaders alike.
- Deal with a difference in opinions in a mature and fair way, helping teams to commit and move forward.

What You'll Need

- **Experience.** 12+ years of significant experience building scalable, fault-tolerant, and robust products and platforms. Including 5+ years in managing engineering teams of 10+ people. Leading teams in India and collaborating with teams in the US.

- **Hiring prowess.** You're a strong leader who can attract talent in Bangalore, raising the bar for excellence.
- **Bias towards action.** You believe that speed and quality aren't mutually exclusive. You've shown good judgement about shipping as fast as possible while still making sure that products are built in a sustainable, responsible way -- and you're comfortable making mistakes, provided you and your team learns from them.
- **Engineering excellence.** You have the technical strength and deep knowledge of the whole stack to give great architecture and implementation guidance to the teams who will count on your experience.
- **Mentorship.** You know that the most important part of your job is setting the team up for success. Through mentoring, teaching, and reviewing, you help other engineers make sound architectural decisions, improve their code quality, and get out of their comfort zone.
- **Commitment.** Cities never sleep, and neither does Uber. You care tremendously about keeping the Uber experience consistent for users and strive to make any issues invisible to riders. You are your harshest critic and hold yourself personally accountable, jumping in and taking ownership of problems that might not even be in your team's scope.

About The Team

If you are interested in making a direct impact to the company's bottom line, join the Ad Tech team. Uber is on track to spend hundreds of millions of dollars in marketing in 2019. A 10% improvement in ROI on this spend saves the company hundreds of millions of dollars and directly speeds up the company's path to profitability. Help us build the software systems that will make this happen. The team is still in its early stages, so you can drive products from inception to adoption and further iterations.

Uber

At Uber, we ignite opportunity by setting the world in motion. We take on big problems to help drivers, riders, delivery partners, and eaters get moving in more than 10,000 cities around the world.

We welcome people from all backgrounds who seek the opportunity to help build a future where everyone and everything can move independently. If you have the curiosity, passion, and collaborative spirit, work with us, and let's move the world forward, together.